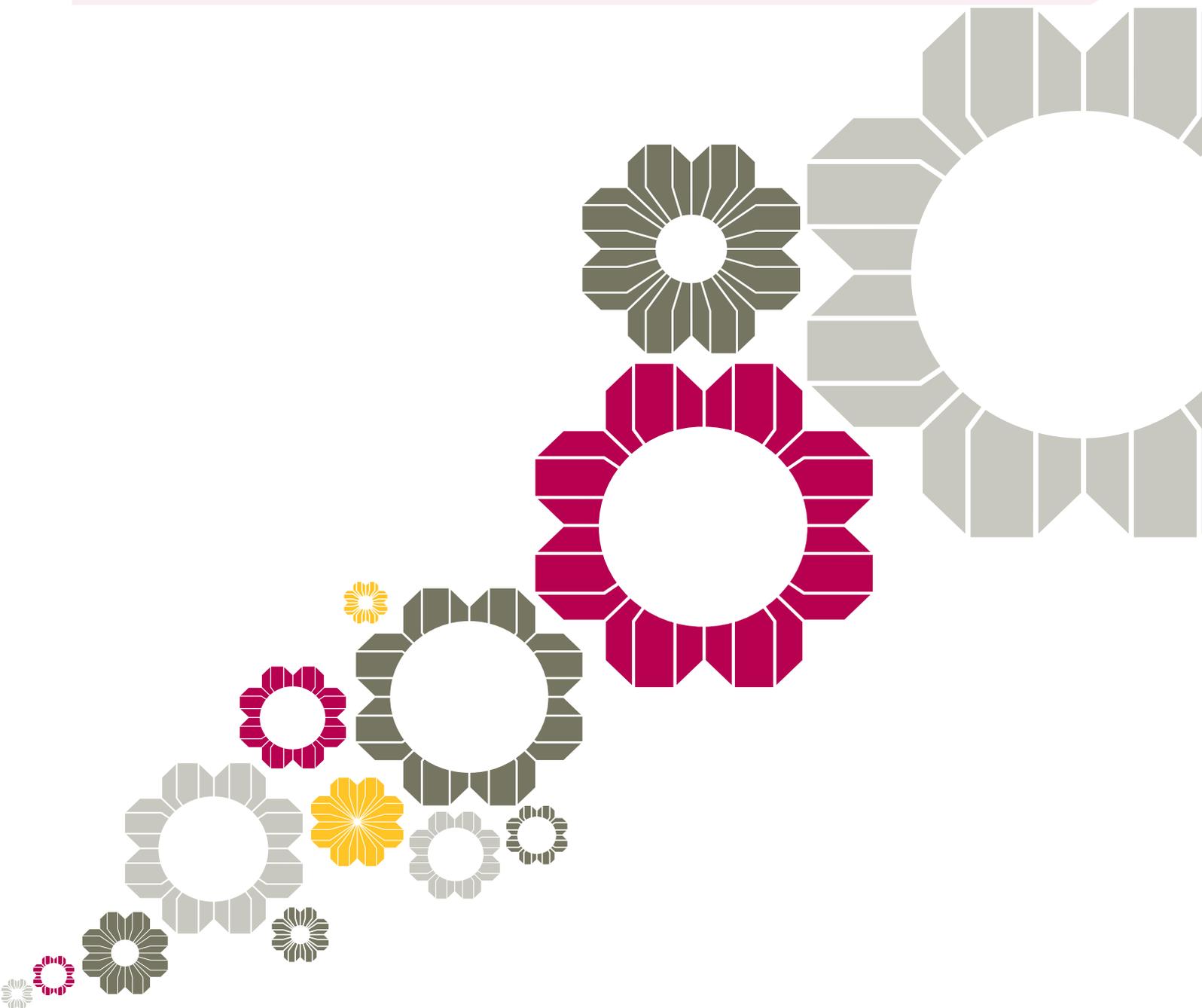


JOB ADVERT

INVESTMENT ASSOCIATE AND
INVESTMENT DIRECTOR

MARCH 2017

Big Society Capital has a fantastic opportunity for talented individuals to join our Investment Team – either as an Investment Associate or an Investment Director. The appointment is permanent and full time, based primarily in our offices in Central London. Depending on experience, Associate level salary is £40k - £55k; Director level salary is £50k - £70k plus competitive benefits package.





INVESTMENT ASSOCIATE AND INVESTMENT DIRECTOR

About Big Society Capital

Big Society Capital's mission is to develop a sustainable social investment market in the UK, so that charities and social enterprises can grow their positive impact on society. We invest to increase access to social investment for charities and social enterprises so they can continue improving the lives of vulnerable and disadvantaged people in the UK.

Big Society Capital is a globally unique organisation, set up in 2012 to be a champion of social investment and a social investor itself. In its first 5 years, together with its co-investors, Big Society Capital has helped over £467m of capital reach over 400 different charities and social enterprises. It has also played a major role in improving the enterprise, investor and policy environment in which social investments are made.

Big Society Capital's task is still just beginning, however, the next few years will see opportunities to build on what has been achieved so far, to grow the use of social investment in the areas where it can work, to make it as relevant as possible to social organisations, charities and social enterprises, and most importantly of all, to measure and scale the positive impact created through social investment.

Here at Big Society Capital we believe that successful organisations are purpose driven, performance orientated and principle led. The following five organisational values have become our 'guiding beacon': Purposeful, Pioneering Spirit, Openness, Rigorous, Respectful.

We are a diverse organisation with employees from a range of backgrounds that seeks to reflect and represent the range of experiences within UK society. We are looking for candidates who share our values and can demonstrate the behaviours that will enable our organisation to succeed.

The Roles

You will help create lasting improvements in people's lives by identifying socially impactful and financially viable investment opportunities through working closely with Big Society Capital colleagues, sector experts and intermediaries. You will also help more social enterprises and charities to find appropriate social investment by raising awareness of where opportunities exist.

For the Associate role, you will have:

- A background in work experience relevant to Big Society Capital objectives (such as social enterprise, finance and consulting)
- A passion for, and demonstrable commitment to Big Society Capital's social mission and the UK social sector
- Been a proven self-starter; able to build relationships to source investment ideas to address social issues
- Experience of detailed analysis
- A hunger to learn and continually develop
- Proven project management skills (desirable)
- UK social sector employment or voluntary experience (desirable)

For the Director role, you will have:

- A strong background in business analysis (such as strategy consulting, venture capital or investment banking) in either the private, social or public sector
- Deal execution skills including comfort with negotiating legal documentation
- The ability to process and break down investment proposals; analysing social impact, risk and return to make a decision on whether an investment is suitable given Big Society Capital's objectives
- The ability to work closely with investees' teams and develop relationships to enable successful monitoring of investments made
- Experience of operating at, working alongside, and presenting recommendations to either executive or board levels within organisations (desirable)
- UK social sector employment or voluntary experience (desirable)

All offers of employment are subject to documents to prove right to work in the UK and the receipt of satisfactory references.

Informal enquiries are welcome, please contact Lena Choudhury, HR Officer, by emailing jobs@bigsocietycapital.com.

Visit <http://www.bigsocietycapital.com/career-opportunities> for full job description.

Application is by covering letter (max 2 pages) and CV clearly stating where you saw the advert, sent to jobs@bigsocietycapital.com

No agencies please!

Closing Date for applications: 09:00 Monday 10th April 2017